



Job description: RSK Group Climate Change Manager (January 2023)

RSK is one of the UK's largest and fastest growing environmental, health, safety and engineering consultancies. We serve clients from across the energy, property, manufacturing, public and transport sectors and have offices through the UK, Ireland, Europe, Africa and the Middle East. RSK has significant continued growth ambitions through both, internal growth and acquisitions.

RSK has a strong track record of delivering innovative sustainability services to clients, including supporting environmental protection and the transition to net zero. To match the expert services RSK provides to clients, RSK continues to develop and deliver its internal sustainability programme with ever increasing ambition. RSK's sustainability programme is currently developing a range of exciting initiatives relating to nature, decarbonisation, social value and digital solutions.

This role will sit within the RSK Group Company Nature Positive Ltd. Nature Positive provide sustainability services to the RSK Group alongside its wider client portfolio.

Climate Change Manager

We are looking for an experienced climate change lead to develop, coordinate and execute RSK's internal climate change requirements and initiatives, as part of the broader sustainability programme. This post will play a critical role in delivering key initiatives including TCFD, SBTi, Scope 1, 2 and 3 carbon footprinting and decarbonisation plans. There will be opportunity to shape the ideas to reduce RSK's carbon footprint, work on a range of decarbonisation initiatives across the group and to make a significant impact within a leading company. Additionally, there will be opportunity to work on sustainability projects for RSK's clients, to support them to develop their climate change approaches and activities.

Location: RSK are based across the UK and we are flexible on location within reason. Currently, we are working on a flexible working basis and successful candidates will likely be working from home with some time in an RSK office.

Responsibilities

Responsibilities are varied but are likely to include some or most of the following:

- Delivery of the RSK Group Net Zero and climate change strategy (as part of the RSK Group Sustainability Strategy)
- Delivery of ongoing internal GHG assessment ('carbon footprints'), including scope 3
- Development and delivery of RSK's carbon management plan and decarbonisation initiatives
- Delivery of RSK Groups TCFD and climate risk strategy and compliance processes
- Delivery against RSK Groups Science-Based Targets, including monitoring and compliance
- Support the Group Head of Sustainability with climate change related elements of the Group sustainability reporting and delivery of requirements such as GRI
- Ensure climate change is adequately incorporated into sustainability policies, procedures, tools and processes and these are implemented and communicated as applicable across the RSK Group
- Leading internal working groups on emerging climate change standards, including having an active role in liaising with activities in all divisional companies
- Collaborate with the Group Sustainability team and other divisional sustainability leads to share good practice and contribute to Group Sustainability Strategy to ensure that we are aligned with best practice and evolving external expectations

- Support Group-wide internal and external communications and campaigns, for example by preparing thought leadership pieces and speaking at events
- Support the development and implementation of pre-acquisition due diligence and onboarding processes for new acquisitions into RSK Group, including policies, processes and KPIs
- Involvement in training, stakeholder communication, consultation and engagement activities including stakeholder workshops
- Supporting with external client sustainability projects and activities
- To ensure maximum flexibility and to reflect the Company's evolving needs, you may be asked to perform additional tasks that may be reasonably expected within your level of capability without additional remuneration

Mandatory qualifications and experience:

- BSc qualification in a relevant or related discipline, or demonstration of equivalent experience
- At least four years' experience in a related role (consultancy and/or in-house) in delivering, measuring and reporting on climate change and carbon emissions
- Strategic thinking with an ability to align the climate change agenda to the commercial business strategy and context
- Comprehensive knowledge of environmental legislation and sustainability issues
- Strong negotiation and influencing skills and an ability to challenge conventional thinking
- Passion for collaboration especially across the full sustainability agenda, to integrate climate change with other key themes to deliver improved outcomes for the whole RSK Group
- Ability to develop and maintain key stakeholder relationships
- Effective communication/presentation skills
- Track record of coaching and developing professionals
- Ability to demonstrate strong quantitative/mathematical and Excel skills (this will be assessed as part of the recruitment process)

Beneficial qualifications and experience

- Full UK driving licence
- A postgraduate qualification in a relevant or related discipline
- Membership (graduate or otherwise) of a professional institution such as IEMA
- Line management skills
- Experience of the following:
 - TCFD
 - SBTs
 - ESOS

Skills / Personal Attributes:

- Decision-making, initiative and confidence, allied with strong judgement
- A flexible, can-do attitude with excellent problem solving and analytical skills

- Excellent written and verbal communication skills
- A good team player with the ability to work autonomously
- Enthusiastic, well-organised and self-motivated
- Highly competent in the use of Microsoft Excel for complex datasets
- Familiarity and competence with general MS Office software

Salary and Benefits:

- Competitive salary linked to experience
- Contributory pension scheme
- Life Assurance
- A flexible benefits programme including the option to buy additional holidays and private health care
- Regular training and career development
- Access to mental health support
- Professional financial advice
- Discounted gym memberships

At RSK we operate an open and relaxed management culture that nurtures continuous improvement and innovation, adopting a proactive growth strategy helps us to run a sustainable and profitable business while providing new and exciting career opportunities for all. The company prides itself on providing employees with a rewarding and challenging career, encouraging Continuous Professional Development and enabling them to reach their full potential. Listed as being in the top 3 environmental consultancies and listed in the Sunday Times PwC Top Track 250, there has never been a more exciting time to join.

Retaining our employees is the building block of a successful organisation and we want to ensure you maintain a healthy work life balance, with many opportunities for flexible working, social activities, and community involvement projects.

RSK is also committed to our Corporate Responsibility strategy. We seek to minimise our impact on the environment; to engage positively with the community and education groups; to provide a safe and supportive atmosphere in which to work; and to promote Corporate Responsibility throughout our supply chain. RSK Group is an Equal Opportunities Employer.