

Job Title: Community Growth Manager

Responsible to: Community Investment Manager



The Role:

The Community Growth Manager plays a crucial role in the success of Alliance. As an Alliance Leader, reporting to the Community Investment Manager you'll live Alliance's values and desired culture. You'll be driven to achieve our Plan A 2.0 ambitions and embrace Alliance's purpose to create great places to live that our customers are proud to call home.

The focus of this role is:

- Day to day management of Community Investment project team(s),
- Balancing the needs of the business with the needs of a wider range of community stakeholders
- Key role in developing and cultivating community partnerships
- Working in partnership with a wide range of stakeholders and agencies to deliver Alliance Homes Community Investment priorities
- Increasing funding and investment into our communities, leverage a variety of funding sources to maximise the impact of our investment
- Planning and applying for grants and funding applications
- Ensuring that community investment is aligned to our strategic and neighbourhood priorities
- Maintain strong relationship with colleagues/teams including Community Services Housing Management, Development, Customer Business Insight, Governance and Communications

The Key Activities:

- Managing projects and team(s) to deliver agreed project targets and outcomes.
- Identifying key community groups, networks and partners who can support Alliance Homes in meeting their Community Investment ambitions.
- Work with internal teams to and partner agencies in finding the most effective solutions to meet community needs and foster the development of our community assets.
- Actively seek out new fundraising opportunities to support community ambitions.
- Identify network of community anchors and wider stakeholder network.
- Provide support to community partners in securing funding.
- Ensure good project and funding governance is in place for each funding application.
- Create robust monitoring and performance management systems, which mitigate risk to Alliance Homes and partners.
- Pro-actively develop the business profile and reputation of the organisation by establishing and maintaining external networks and partnerships.
- Provide regular 1-2-1s, coaching and guidance to support and develop the team's performance
- Provide regular progress and performance reports.
- Developing excellent working relationships with communities and groups.
- Day to day management project budget.
- Maintain awareness of budget limit, ensure that any expenditure is authorised in line with agreed protocol.
- Contribute to the Community Services 'One Team Culture' and alignment of business priorities and projects.
- Ensure that compliance requirements and risk assessment are adhered to.
- Work with other team members and managers to ensure that projects are delivered on time, appropriately, monitored, to cost and within appropriate quality standards.

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What do you need to do the role?

- Extensive experience in a similar role Community Development role.
- Experience of working across internal departments in order to design projects and services.
- Significant experience of sourcing, researching and writing successful tenders, bids, grant applications and funding applications.
- Experience of monitoring tenders, ensuring timely reports are submitted to funders and relationships with funders are sustained.
- Ability to work from a needs and strength-based community development approach, building on existing community and personal assets.
- Experience of supervising or managing teams.
- Experience in managing networks and forums.
- Ability to communicate successfully and work effectively with a wide range of people and organisations.
- Ability to work with initiative and without direct supervision, managing own workload.
- Strong verbal and written communication, presentation and interpersonal skills.
- High level IT literacy and keen adopter of digital technology and flexible working methods.
- Good understanding and operational experience of the responsibilities of this role.
- Good influencing and negotiating skills.
- Able to make, and be accountable for, sound, evidence-based judgements.
- Ability to work flexibly outside office hours.
- Access to own transport and ability to travel across North Somerset.
- DBS check required.

It would be great if you also had:

- Understanding of the wider aspects of deprivation, including social, economic and environmental factors and their impact on communities.
- Evidence of continuing professional development.
- Project Management qualification and/or experience of managing regeneration projects.