

Post:	Speech and Drama Teacher
Line Manager:	Director of Drama
Hours of Work:	Approximately 8 hours a week during term time over one or two days, though this could increase depending on demand.
Salary:	Dependent on experience and paid hourly
Start date:	1 September 2023
Location	Dean Close School

The Role

The School is seeking to appoint a Speech and Drama Teacher to teach one or possibly two days a week from September 2023. The Department is busy and successful with the Director of Drama and a part-time Drama Teacher teaching curriculum lessons and three part-time Speech and Drama teachers. Speech and Drama lessons are popular with pupils of all ages and abilities. The Drama Department puts on a wide range of productions during the course of the year and is central to the cultural life of the School.

Duties

- Teaching Speech and Drama lessons on a 1-1 or 1-2 basis, preparing individual pupils for examinations at their own level and rate in RADA, LAMDA, Victoria College and other exam boards.
- Prepare lessons and use initiative, experience and knowledge to find appropriate pieces for their pupils.
- Would need to be able to start work at 8am on the day(s) they are working though there is flexibility on finish times (eg: one long day, or two short days etc).
- Report progress of all pupils to Director of Drama on a weekly basis.
- Be prepared to cover as reasonably necessary, additional Speech and Drama lessons in the case of absences, at the request of the Director of Drama.

Person Specification

- A very good knowledge and understanding of the canon of great drama, from the Greeks to Shakespeare to Miller (for example)
- Excellent personal acting skills.
- An ability to communicate well with young people and engage their imagination, earn their trust and be able to stretch their abilities beyond what the pupils themselves might think they are capable of.
- The ability to inspire and teach pupils of different abilities and backgrounds in a co-educational context whether they are an experienced teacher or an NQT.
- Strong interpersonal and communication skills.
- High professional standards and integrity.
- Strong organisational skills with the ability to meet deadlines and to prioritise within a busy boarding school environment.



- Inspired by the opportunity to develop virtual learning and ICT solutions within the department.
- Willingness to take part in the broader life of a busy boarding school.
- A working knowledge of examination syllabuses from RADA, LAMDA and other exam boards and some directing experience would be desirable.

Terms and Conditions

- Health cash plan
- Community events
- Free three course lunch, during term time
- Free onsite parking
- Use of the gym and swimming pool, at specified times
- Discounted Bacon Theatre tickets
- Company pension scheme
- Discounted golf fees at Brickhampton Golf Club

All staff are expected to

- Work towards and support the Dean Close Foundation stones/values of love, courage, contribution allowing pupils and staff to flourish.
- Demonstrate and develop the following skills:
 - Critical Thinking
 - Compassion
 - Creativity
 - Collaboration
 - Communication
- Support and contribute to the Foundation's responsibility for safeguarding pupils.
- Work within the Foundation's health and safety policy to ensure a safe working environment for staff, students and visitors.
- Promote equality of opportunity for all students and staff, both current and prospective.
- Undertake any other reasonable duties required that are related to the job purpose from time to time.

The post holder may be required to perform duties other than those given in the job description for the post from time to time. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

How to Apply

Applicants must complete a Dean Close Foundation application form in order to be considered.

<https://www.deanclosefoundation.org.uk/dean-close-services-ltd/vacancies>

The Dean Close Foundation is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.