



JOB DESCRIPTION & PERSON SPECIFICATION

JD No:	57
Job title:	Fettler
Division/Department:	Foundry Finishing Area
Reports to:	Finishing Area Manager

The purpose of the job:	To grind, arc-air and general dressing of castings.
The scope of the job:	To support foundry finishing department casting production activities on a 3 shift system. 37 hours per week.
The responsibilities of the job:	To perform fettling duties in a timely & safe manner.
The tasks of the job: (Please bullet point)	<ul style="list-style-type: none">• To strip sand from castings using manual and mechanical equipment.• To arc-air burnt heads and skim casting surfaces to remove defects.• To grind casting to the specified standard.• To remove defects from castings using arc-air and grinding equipment.• To rectify welding work on castings using Arc-air and grinding tools.• To dress castings to dimensions using arc-air and grinding equipment.• General housing keeping duties in line with this role.
	<ul style="list-style-type: none">• To work to quality procedures.

- To ensure all duties are carried out according to quality and health and safety procedures.
- Any other duties commensurate with this role

Person Specification:

Specific qualifications required for the role: (Insert more rows if required)	Essential	Desirable
Proven experience as a Fettler.		X
Experience using a variety of grinding equipment.		X
Experience using arc-air equipment.		X
GCSE 5 A-C or equivalent.		X
Skills, attributes & knowledge required: (Insert more rows if required)	Essential	Desirable
Good knowledge of foundry work.		X
Ability to working as a part of a team	X	
Thorough understanding of health and safety in the workplace	X	
Ability to follow verbal and written instructions	X	
Previous heavy engineering experience		X
Type of experience required: (Insert more rows if required)	Essential	Desirable
Experience using electrical and pneumatic grinders		X
To maintain a thorough understanding/knowledge of expected standards & specifications	X	
Personal qualities: (Insert more rows if required)	Essential	Desirable
Self-motivated.	X	
Ability to carry out set manual duties.	X	

Good timekeeping.	X	
Good at problem solving.	X	
Flexibility.	X	
The ability / motivation to learn new skills.	X	
Willing to undertake shift work	X	