

Renewable PPA Finance Manager

Date

December 2023

Company

Energia

**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract Initial 12 month contract - Full Time

Working Hours 37 hours Monday to Friday

Hybrid Working 2 days working from the office and 3 days working from home

At Energia Group, energy moves us to deliver careers that power a greener and fairer future. Across our two brands that serve the entire island of Ireland – Energia and Power NI – we supply hundreds of thousands of homes and businesses with positive energy solutions and innovative technologies leading Ireland's decarbonisation efforts. We're looking for people with positive energy who want to transform their ambition into impact in our environment and communities.

We have an exciting opportunity for a skilled Finance Manager to join our team on an initial 12 month contract. The Person We are looking for a fully committed, positive and energetic manager with a proven track record in demonstrating leadership, people development, sound judgement, wide-ranging commercial insight, excellent influencing skill with an innovative and forward-thinking approach to financial management.

About the role

The Renewable PPA (Power Purchase Agreements) Finance Manager position sits within the Energia Group Renewables Business and reports directly to the Financial Controller. The Renewables Business purchases electricity, across the Island of Ireland, under PPA contracts with the group's own onshore wind assets and third-party renewable generators. We are seeking a highly motivated, self-sufficient and commercially focused individual to lead and develop the Renewable PPA finance team who have financial responsibility of the Energia Groups Renewable PPAs. You will be accountable for driving the financial performance of the portfolio and have full responsibility for delivering accurate and insightful financial & management reporting whilst ensuring appropriate business processes and robust controls are in place. It is an excellent & challenging opportunity to work with a multi-disciplined team and input to the overall growth and strategic direction of the business. The individual will be accountable to and will report to and support the senior management team on a regular basis and will be responsible for delivering business performance through analysis, insight and business partnering with key stakeholders

Responsibilities

Day-to-day, here's what your new role would look like:

- Financial and Management Reporting
- Work closely with the team to produce timely and accurate management reports analysing actual financial out-turn performance comparisons to budget / latest best estimate which includes P&L, working capital and cash flow analysis
- Understand the extensive make-up of the PPA portfolio, with contracts ranging from short term to long term duration across multiple technology types and different products.
- Deliver & present insightful and appropriate management information which facilitates timely senior management decision making and provides the appropriate visibility into the financial performance of the Renewable PPA Portfolio. LBE/Business Planning Process

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

- Collaborate with multiple teams to produce, Short, Medium- and Long-term Forecasts and Plans encapsulating various market and energy price assumptions and providing sensitivities as appropriate.
- Communicating results and updates to key stakeholders and working closely with key managers to ensure LBE forecasts accurately reflect forecast financial performance.
- Provide evaluation, modelling and analysis of commercial initiatives and provide insight and direction on key business decisions e.g. contract terms for acquisition and retention of PPAs. Risk Management & Compliance
- Embed strong financial governance within the team through the development of robust and efficient financial reporting, financial reconciliations and forecasting processes to meet the growing needs of the business and wider group.
- Key member of the risk management committee, providing appropriate input & oversight of the risk governance framework of the businesses, ensuring adherence with policies & processes.
- Understand and ensure compliance with all relevant internal and external rules, regulations and procedures that apply to the conduct of the business in which you are involved. These include requirements specific to CRU, NIAUR and Ofgem Regulations, Trading Risk Governance Framework and Risk Assurance Framework. People & Development
- Lead, manage and develop a high performing Renewable PPA Finance team providing appropriate direction and ensuring appropriate financial reporting, systems, processes, governance, and controls are in place.
- Promotion of innovation and automation within the team to deliver more rapid responses in an increasingly more competitive and faster paced sector

About you

These are required to be shortlisted for interview:

- Relevant professional qualification (ACA, ACCA or CIMA) with several years of Commercial Accountancy experience
- Commercial experience gained in Industry delivering and being accountable for high level financial information to senior management
- Demonstrable experience of leading and developing high performing finance teams
- Experience of risk management and responsibility for ensuring a robust framework of financial controls are in place
- Experience in complex MS Excel Modelling

These help decide between those who meet all the above criteria:











- Knowledge of the Energy Industry
- Experience in SAP and Workday

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:



What we can offer you

 Our Rewards	 Learning & Development	 Social Opportunities
 Excellent Holiday Allowance	 Annual Bonus	 2 Volunteer Days / Year
 Cycle to Work Scheme	 Career Development	 Sports and Social Clubs
 Health Care	 Mentoring	 DE&I Programme
 Referral Bonuses	 Wellbeing Programme	 Award Winning Company
 Family Friendly Policies	 Employee Assistance Programme	

Awards

- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Best Storytelling Award (Spider Awards)
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year [Greener Possibilities]