

## **Trainee Firefighter Liverpool John Lennon Airport**

We are pleased to confirm that Liverpool John Lennon Airport is currently looking for four energetic, self-motivated, and proactive individuals to join our Rescue and Firefighting Services (RFFS) Team as Trainee Firefighters.

There is no prior Fire Service experience required for this role as full training will be provided, so if you have the capability to promote a professional image, maintain the required level of professional competence, and follow instruction, and the compassion to help those in need then a fulfilling career with the RFFS awaits.

At Liverpool John Lennon Airport, we are actively committed to building an inclusive culture that provides equal opportunity and encourages, supports and celebrates diversity and we therefore encourage applications from a diverse range of applicants.

Please note: The successful applicants will embark on a 5-week residential Aviation Firefighter training course at the Fire Service College in Moreton on the Marsh, Gloucestershire where you will be required to stay away from home Monday - Friday.

### **We're looking for people that have:**

- Good attention to detail
- Good organisational abilities
- Ability to work without supervision while delivering work in agreed timescales
- Strong communication skills
- High degree of practical ability
- Ability to work in confined spaces and work at height

### **Personal Qualities:**

- Openness to change and actively supports change
- Works effectively with colleagues and our stakeholders
- Commitment to promoting a safe working environment
- Be committed to our company values
- Ability to remain calm under physical and mental pressure when dealing with difficult and stressful life-threatening situations
- Takes pride in own appearance and always promotes a professional image

### The minimum requirements for application require you to:

- Be 18 years old or over
- Hold a valid Full UK Driving Licence
- Must pass entry and physical fitness assessments, which include tests for vertigo and claustrophobia
- Must pass Aviation Security disclosure and background checks

### How To Apply

If you would think you meet the above criteria and would like to be considered for this position, please submit your application by clicking the 'Apply' button at the top of the advert.

You will be asked to submit an up-to-date CV, outlining relevant experience that makes you the ideal candidate for this role.

If you have any questions or require any further information, please do not hesitate to contact a member of the HR Team on 0151 907 1634 or at [recruitment@liverpoolairport.com](mailto:recruitment@liverpoolairport.com).

### Reasonable Adjustments

As an inclusive employer, LJLA wants to see every candidate performing at their best throughout the application and selection process and whilst at work. We therefore encourage you to inform us of any reasonable adjustments you might need to enable this to happen, so we are able to support you.

### Health and Fitness:

As part of the application process, you will be required to undertake an assessment by an occupational health practitioner to ensure you meet the applicable RFFS medical fitness standard for this role including:

- Hearing test
- Lung function
- Eye test (normal colour vision required)
- Physical stamina test
- General tests based on your medical questionnaire

## **Firefighter Role:**

An operational firefighter is required to deal with emergency situations in accordance with regulations and procedures. They undertake firefighting duties as deemed necessary to save life, protect the environment and property. Operational firefighters are also expected to:

Efficiently mobilise resources required in responding to emergency incidents.

Maintain effective working relationships with internal and external bodies by applying the agreed policies, procedures and working practices when attending emergency incidents.

Promote a professional image of Liverpool John Lennon Airport.

Maintain the required level of professional competence to uphold regulatory compliance.

Maintain equipment and resources for operational readiness to specified standards to meet internal and external audit requirements.

Promote and adopt safe working practices

Be responsible for personal and team compliance with company Health and Safety policies, ensuring safe working practices are followed to minimise risk to self, work colleagues, customers and airport staff is minimised.

Participate in projects and working parties and to carry out any other duties that may be outside the standard remit for the purpose of personal development, or as may be reasonably required by the company.

To be knowledgeable about the facilities and layout of the airport to assist passengers and airport users with their queries

Demonstrate a flexible and helpful attitude, assisting in the smooth running of the operation at the airport.

Maintain professional standards at all times including personal appearance in accordance with uniform standards.

Communicate effectively, demonstrating empathy and understanding to passengers whilst ensuring that security procedures are followed in all cases.

Any other duties as reasonably requested by the company that may be outside the standard remit of the role.

### **Important Dates**

Please note the below dates for selection and training. To be considered for this role you must be able to attend **all elements** of the selection process and training programme and unfortunately, we cannot offer any alternatives outside of these dates.

**Physical Assessments:** 7, 8 or 9 February 2024

**Interviews:** 21 or 22 February 2024

**Position start date:** Monday 16 March 2024

**Two Week Basic Firefighting Skills:** 18 – 22 March and 25 – 29 March (onsite at LJLA)

**5 Week Residential Basic Firefighting Course:** Monday 1 April – Friday 3 May 2024

**Two Week on Watch Training:** 06 – 10 May and 13 – 17 May (onsite at LJLA)

**Commence operational role from 20 May 2024**