

Head of Grid

Date

February 2024

Company

Energia Group

**Location****Ashtown Gate, Dublin 15 with Hybrid Working Available.****Contract****Permanent Full Time**

At Energia Group, energy moves us to be a positive force for change within the energy industry and society at large. Through our two brands, Energia and Power NI, we deliver energy solutions and innovative technologies to homes and businesses across Ireland – driving our country's renewable energy future forward. We are on the lookout for people who want to transform their ambition into impact and channel their energy into making a positive difference.

About the role

Reporting to the Asset Development Director, this key role involves leading the Grid activities in the development and construction of our onshore renewable asset's portfolio of Battery Storage, Solar and Wind Farms. Additionally, the role will focus on identifying, assessing, and presenting new opportunities that arise from ongoing policy developments within the renewables sector. The successful candidate will be a key member of the Energia Renewables Senior Leadership team and will be given access to an Executive Coach within the first 6 months of appointment.

Responsibilities

Day-to-day, here's what your new role would look like:

Leadership

- Develop, motivate, and support a high performing team of electrical engineers in the development and construction of our projects.
- Contribute to the Renewables team strategy as a key member of the Senior Leadership Team.
- Collaborate with the Regulation team, and other teams in the business to input to industry consultations relevant to the renewable energy industry.

Acquisition & Development

- Negotiate and develop grid connections design that reduce installation time and cost whilst maintaining or improving plant performance.
- Manage and be responsible for the process of grid applications ensuring they are submitted in a timely manner. Progress through the TSO's, DNOs' and national requirements and processes.

Construction

- Responsible for the design and delivery of all Works under the EBoP and/or Grid connection contracts in line with Functional Specifications.
- Develop and maintain relationships with HV/MV contractors and EPCs to drive performance and ensure they deliver their services.

Industry Knowledge and Stakeholder Relationships

- Engaging with Network Operators and trade bodies at Stakeholder events and ensuring that policies are helping, not hindering renewable deployment.
- Represent Energia on the WEI and ISEA Grid committees and relevant working groups.
- Share knowledge to feed into strategic direction on future grid connections and future project opportunities.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

About you

These are required to be shortlisted for interview:

- A degree in Electrical or Power Engineering.
- Proven track record of working in the energy industry, specifically related to grid activities.
- Demonstrable experience in design, development, and construction of HV grid infrastructure.
- Experience of managing multiple stakeholders, both internal and external, such as system operators, contractors, or statutory bodies.
- Demonstrable willingness to adapt effectively to change, and shows resilience in times of disruption, challenge and uncertainty.

These help decide between those who meet all the above criteria:



















- Experience of leading a high performing team.
- Representing an organisation on industry committees.
- Proven experience of successful collaboration at a Senior Leadership level within an organisation.
- Experience of utilising trends in the energy industry to identify risks and future opportunities.







Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self	Future Ready	Achieving Success	Leading Others
Effective Collaboration Flexibility, Agility & Resilience Emotional Intelligence	Digital Readiness	Critical Thinking & Problem-Solving Strive For Excellence	Developing others to reach their full potential

What we can offer you

Our Rewards	Learning & Development	Social Opportunities
 25 Days Holiday / Year +11 statutory	 Career Development	 2 Volunteer Days / Year
 Annual Bonus	 Mentoring	 Sports Clubs
 Cycle to Work Scheme	 Professional Subscriptions	 Social Clubs
 Health Care	 Award Winning Wellbeing Programme	 Allyship@Work
 Pension Contributions	 Employee Assistance Programme	 Women's Network
 Family Friendly Policies	 Learning & Development Programmes	 Green Team



Awards

- Best Corporate Wellbeing Programme - Customer Experience Award
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives - UK Utilities and Telecom Awards
- Best Storytelling Award - Spider Awards
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year - Greener Possibilities