Nature Positive – Senior Environmental Sustainability Consultant

Nature Positive
Nature Positive, part of the RSK Group, helps businesses and investors to manage nature and climate-related risks and opportunities across global value chains. We help companies to understand where and how they impact and depend on nature and help to deliver and implement solutions to address operational and supply chain risks. As momentum builds around corporate sustainability, Nature Positive works closely with companies and investors to prepare for regulatory disclosures; mitigate negative impacts and risks; develop sustainability strategies and science-based targets; upskill and educate team; and deliver against the global nature positive goal.

The role
This role will sit within the corporate Nature and Environmental Sustainability team, reporting to the Associate Director for Biodiversity. The role has a focus on engagements with supply chain companies and financial institutions. Work is centred around corporate level biodiversity engagements which primarily deal with impact and risk assessments, opportunity identification and planning (i.e. conservation and mitigation actions), sustainability strategy development, and science-based target development. You will be responsible for your projects and deliverables and will be supported by your line manager and accountable project directors.

Qualifications & Experience Requirements
Typically, you will hold at least a master's degree in a relevant discipline and have at least four years' relevant work experience since graduating. Experience of working in an environmental, ecological or sustainability management consultancy capacity is advantageous, as is experience in planning, managing, and delivering projects for external clients. Direct experience working with or for supply chain companies and financial institutions is highly valued.

Key Skills Required
Technical:
- a good understanding of ecological principles, the international nature conservation agenda and biodiversity data sets
- a good understanding of nature-related frameworks, policies and directives
- familiarity with leading frameworks such as TNFD, CSRD and CSDDD
- knowledge of relevant toolkits, datasets and methodologies for assessing nature and biodiversity at global, regional, and local levels, including geospatial datasets and their application
- proficient with Microsoft Office (Word, Excel and PowerPoint) for creating engaging and concise reports for external audiences and diverse stakeholders.
- competent in handling, aggregating and analyzing large datasets and experience using Microsoft Excel, Python or R to achieve this.

Project management and client facing:
- demonstrate a good understanding of financial, risk and programme management, and quality control, with a track record of meeting budget forecasts

- ability to manage multiple projects at various stages of preparation and delivery simultaneously and prioritise effectively.
- a demonstrated understanding of client needs and drivers, and how these differ between sectors, and be able to build client relationships
- have experience of delivering consultancy to clients within your technical discipline, working directly for clients and meeting their expectations through our deliverables
- able to convey key messages and recommendations to your target audience, including writing technical content for non-technical audiences
- able to delegate effectively to junior staff, setting shared objectives and ensuring they are exposed to the right level of work for their capabilities and to meet the requirements of the client
- demonstrate skills in dealing with difficult situations and brokering acceptable solutions to demonstrate good writing skills and the ability to draft robust written reports requiring minimal editing by reviewers

Day to day
- excellent communication skills
- self-motivated, collaborative, exhibit a proactive approach and work well within a team environment.
- communicate confidently and clearly with peers in relation to managing and delegating workloads, whilst understanding your limits and knowing when to ask for help
- adaptable to working with cross-functional teams from diverse RSK businesses in collaborative projects and tender development.

Duties & Responsibilities
- managing and overseeing tenders and projects from commencement to completion and close-out
- project planning, including timelines, resource allocations, deliverable design, and budgeting
- building relationships with clients and serving as a key contact point for your responsible projects
- delivering projects in a timely manner and to a high level of quality
- supporting the senior leadership team with proposal writing and pitching to clients
- building effective working relationships with internal partners across Nature Positive and wider RSK businesses
- conducting desk-based research, literature reviews, and data analysis
- writing technical research reports, executive summaries, and supporting the development of disclosure and strategy documents for clients
- reviewing and analysing diverse datasets including public biodiversity datasets, client procurement and sustainability practice data
- developing robust methodological approaches to biodiversity assessments for a wide range of clients in diverse sectors and locations
- support more senior members of staff in the delivery and coordination of larger elements of work

- providing a technical contribution in key areas of the service offering which may be related to nature/biodiversity desk-based assessments, survey work, design of conservation interventions, stakeholder mapping, research, or other areas which are developed by the company
- leading meetings with colleagues and positively contributing to the discussions; including client meetings and stakeholder engagements
- working with clients, with the support of more senior colleagues, undertaking tasks within your technical discipline
- representing the company at external events as required and directed, including events relating to professional membership and business development
- carrying out administrative and supporting tasks, as appropriate