



Teacher of Art

Required from January 2025 or Sept 2024

The Post

We are seeking an imaginative, capable and inspirational full-time teacher of Art to join our thriving and successful Art Department from January 2025 or before. The successful candidate will have the ability to teach a varied curriculum from year 7 to year 13, covering all art, craft and design disciplines. Ideally, they will have experience of teaching both A Level/GCSE Art and Design and the IB Diploma programme in Visual Arts.

The Department

The department is housed in a spacious wing of the College with a large gallery, four studios (one of which acts as a workroom and printmaking area) and two office areas. There is an extensive Art library, suite of PCs, large colour printer/copier and A1 gloss printer, linked classroom layout and high bright windows. The department has a naturally open feel to it, with regular visitors, continuous displays of student work and a supportive, collegiate atmosphere. There are three F/T and two P/T teachers and one F/T technician in the department. Staff are all involved in the display of student work in the gallery and classrooms, as well as guiding its creation.

The Art department has an international reputation with students often coming to the school because of the quality of the Art teaching and outcomes. Our Visual Arts IB course annually gains the highest-level marks available, and our GCSE and A Level results are also consistently excellent. The students are encouraged to explore and develop their own individual creativity with the teaching staff supporting their journeys, resulting in confident visually fluent young people once they are ready to move on to Higher Education. We support students applying to art college and have had many graduate onto art schools such as Central St Martins, Camberwell, Falmouth, Goldsmiths or Brighton.

<https://www.instagram.com/ardinglyart1/>





The College

Ardingly College is a thriving independent co-educational school offering an outstanding all-through education to over a thousand children in a beautiful part of West Sussex, with excellent transport links locally and across the South-East.

The Prep School has over 200 pupils from Reception to Year 6, as well as a Nursery. Reception and KS1 are based in the Farmhouse, and Years 3-6 in the main school building, School House. The Prep School lives and breathes the values of *Shaping My World*, through which primary aged children learn to explore the world around them in ways that are adventurous, curious, generous, and ingenious.

The Senior School has over 800 students from 11-18, 300 of whom are boarders. The curriculum is designed to be broad and stimulating, with over 25 subjects offered and a choice of A Level, IB Diploma or BTEC courses in the Sixth Form. The values of the school are centred on Collaboration, Compassion, Engagement and Resilience, with students encouraged to balance their own interests with those of the communities in which they study and live.

The wellbeing and welfare of our students is paramount, with a strong emphasis on pastoral support provided through house staff, the Health & Wellbeing Centre and additional pastoral support such as the Chaplain, DSL, and Mental Health Lead. The curriculum is broad and balanced, enabling all students to participate in sports, creative and performing arts and a wide-ranging Enrichment Programme. Through their learning and experiences both inside and beyond the classroom, students are able to complete each stage of their education successfully and become ready for the next stage of their lives beyond school.

Academic results are high and have been on an upward trajectory since 2015. Results in 2023 surpassed those achieved by the pre-pandemic 2019 cohort, with 90% of Sixth Form candidates achieving grades between A*-B at A Level, or 7-5 in the IB Diploma. At GCSE, two thirds achieved between grades 9-7, with 48% scoring all 9s and 8s.





In the most recent ISI inspection of educational quality in 2018 the College was judged excellent for both student achievement and personal development and in 2021 the College passed all elements of the Regulatory Compliance Inspection.

The College offers an outstanding range of co-curricular activities and has a proud tradition of participation and achievement. In sports, students compete successfully at local, regional, and national levels in the main sports of football, hockey, swimming, netball, cricket, and athletics. Music, Art, and

Drama are particularly strong, with exciting events such as concerts at school and in professional music venues, devised and scripted drama performances and exhibitions both by talented art scholars and give-it-a-go artists among the student and staff population.

Partnership is integral to the College ethos. Within school this applies to the partnership between teachers and operations staff to maintain excellent standards and quality of provision across the campus. Beyond the school gates, we work with a range of primary and prep schools as well as supporting the local community through voluntary action and working with schools abroad in Africa and Asia. The College operates a bursary programme which currently supports over 30 students with substantial or full fee remission.

Campus facilities are excellent, with considerable recent investment in the College campus bringing it up to the highest school standards. Recent additions include a new STEM faculty and upgrades to classrooms, as well as major refurbishments of boarding and day houses. A new café and dance studio were opened in 2021 and new Lower School and a third day boys house in 2022.





Person Specification

	Essential	Desirable
Experience	Teaching Art to GCSE and A Level	IB experience
Qualifications	Good honours degree in Art or a relevant subject	PGCE, QTS or equivalent
Skills and aptitudes	Enthusiasm for Art teaching/Art Ability to contribute new ideas Ability to inspire pupils Ability to design and deliver high quality lessons Ability to work in a team Good organisational skills	Ability to contribute to department developments and an awareness of national changes to the nature of teaching.
Personal and professional	Ability to inspire and motivate others and relate well to students in Years 7 to 13	Willingness to contribute to the wider life of a busy school

Terms and Conditions

Ardingly College looks after the welfare and professional development of all staff and enables them to live and work with a strong sense of purpose and satisfaction. The College provides a collegiate, supportive and stimulating environment in which to work. A generous remission for teaching staff children is available at the College. Currently Nursery fees are





discounted at 50% (pro rata) and from Reception to Sixth Form remission increases to 65% (pro rata), assuming a place is available and entry requirements are met.

Remuneration is pensionable. From January 2021 the College offered all teachers the Aviva Pension Trust for Independent Schools (APTIS) which provides the teacher with flexibility between salary and pension contributions and includes Death in Service cover of 3 times salary. Further details regarding our generous employer contribution rate towards the private teachers' pension scheme are available upon request. We also offer discounted private health care and access to a Health Cash Plan Scheme giving financial support towards the costs of optical, dental, and medical costs.

During term-time, all staff are provided with hot or cold lunch from the staff dining room, or a grab-and-go option. Staff also have access to a range of additional benefits such as gym membership, staff swimming, other sports and wellbeing activities and various social events.

The total remuneration offered represents a salary, pension & benefits package that reflects the substantial contribution made by teaching staff towards the success of the College.

Application Procedure

Applications should be made via our on-line recruitment system at www.ardingly.com/staff-recruitment/vacancies and should include a covering letter or personal statement outlining the applicant's suitability for the role and the names, addresses and telephone numbers of two referees, one of whom must be the applicant's current Head.

Ardingly College is committed to ensuring the welfare of our students and appropriate checks will be made before the appointment is finalised.

The closing date for applications is Monday 17th June 2024 (at 9am) although applications may be considered upon receipt. Interviews are expected to take place in the week commencing 17th June 2024.

