



RSK Environment (part of the RSK Group) is looking to recruit ambitious junior and senior **Environmental Impact Assessment (EIA) project managers** to join our growing EIA & Environmental Management (EM) team in Glasgow. This is a permanent position. Our EIA & EM team is currently supporting clients on a range of national and major infrastructure projects in onshore renewables, electricity transmission and other infrastructure sectors at all stages from feasibility to construction. The successful candidate will collaborate with colleagues across the RSK Group to deliver challenging and exciting development projects on behalf of our clients, and to play a part in Scotland achieving its net zero targets. For the right candidate we will consider remote / hybrid working arrangements appropriate for both the successful candidate and the EIA & EM team.

EIA PROJECT MANAGER (SENIOR/PRINCIPAL/ASSOCIATE DIRECTOR) – GLASGOW

Main Duties and Responsibilities

As an **EIA project manager**, the successful candidate will be responsible for:

- Managing and overseeing successful delivery of EIA projects and other environmental studies
- Managing sub-consultants to meet project requirements effectively
- Managing programmes and budgets for large and complex projects
- Providing leadership by overseeing, guiding, and managing junior team members
- Preparing EIA reports, EIA screening and/or scoping reports
- Preparing technical reports to support consent applications such as Design and Access Statements and outline Construction Environmental Management Plans
- Communicating with clients, external stakeholders, regulatory bodies, and sub-contractors to ensure compliance with all project requirements
- Developing relationships with both RSK colleagues, supply chain partners and our clients
- Pro-actively engaging in business development and networking to identify new opportunities and win profitable new business
- Managing client relationships to support repeat business
- Preparing tender proposals to address client needs

Person specification

- Appropriate degree in environmental sciences, environmental engineering or a related environmental discipline. A Master's degree in an environmental discipline would be advantageous.
- Appropriate level of membership of IEMA or other professional body commensurate with experience or the motivation to achieve professional accreditation (as applicable).
- Minimum of 2 years of experience working in EIA project management or a related field
- Experience preparing Environmental Impact Assessment (EIA) Reports
- Self-motivated, organised and capable of working on own initiative
- High attention to detail, excellent report writing and communication skills

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- Ability to problem solve and assemble various strands of complex data into clear, concise outputs
- Strong interpersonal skills with the ability to work both independently and as part of a team
- Proficient in Microsoft Office applications.
- Full UK driving licence.

Desired Experience, knowledge and skills

- Experience in one or more of the following sectors would be particularly advantageous: onshore renewable energy and associated electrical infrastructure, energy transmission and distribution, or energy storage. Experience in rail, other transport, and property would also be valuable
- Specialist skills in a related subject (e.g., town planning, ecology, hydrology, landscape, socio-economics, etc.)
- GIS experience (QGIS, MapInfo, Arc GIS) would be advantageous.
- Experience in managing Section 36 and/or Section 37 consent applications, national, major and/or local planning applications
- Working knowledge of Scottish environmental legislation and Environmental Impact Assessment practice
- Ability to provide advice to clients on a wide range of environmental issues

Salary and benefits

- £25,000 - £70,000 commensurate with relevant experience.
- Regular training and career development
- Life assurance
- A flexible benefits programme including the option to buy additional holidays, health cash plan and discounted gym membership
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More detailed job description attached

RSK will not accept unsolicited CVs from agencies other than RSK PSL or Secondary agencies.

The Company

RSK is a global leader in sustainable solutions focusing on environmental, engineering, and technical services. Working together, we address societal challenges aligned with the United Nations

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Sustainable Development Goals, offering integrated solutions across sectors such as water, energy, food, infrastructure, cities, mining, and waste management.

We are committed to fostering an inclusive workplace that welcomes individuals from all backgrounds, experiences, and perspectives. We firmly believe that embracing and celebrating the diversity in our workforce makes us a stronger and more innovative company.

By providing workplace adjustments, we make it easier for people to confidently explore and pursue our career opportunities and recognise that flexibility is key to fostering a dynamic and thriving workplace. Many of our office-based positions benefit from a flexible working arrangement, allowing our team members to achieve a balance between professional and personal commitments.

We actively encourage applications from candidates of all genders, races, ethnicities, ages, neurotypes, religions or beliefs, sexual orientations, and those with disabilities.

Since the beginning, our philosophy has remained the same: employ, develop and reward talented individuals. People are crucial to our company, and we recognise that our success hinges on our colleagues' growth. We're committed to preserving RSK's people-first culture, promoting innovation, and fostering a supportive and caring environment for collaboration. At RSK, we want you to be part of our successes and help you reach your career aspirations. We take pride in offering employees fulfilling and challenging careers by promoting ongoing growth and empowering individuals to excel.

If you're passionate about making a difference, join us as we work together to build a brighter, more equitable, and sustainable future for all. Do you have what it takes?

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