



## Job Description

### 1. JOB INFORMATION

<b>JOB TITLE:</b>	Senior Counsel
<b>BAND:</b>	
<b>DEPARTMENT:</b>	Legal
<b>REPORTS TO:</b>	European General Counsel
<b>LOCATION:</b>	London (Staines)

### 2. JOB PURPOSE

As a senior member of the Pilgrim's Shared Services Group legal team, you will be the primary point of contact for day-to-day legal advice to Pilgrim's Europe Executive and Senior Leadership Team. You will provide efficient, commercially focused legal advice for the business and its subsidiaries.

You will work on a range of high-value and complex commercial agreements, procurement frameworks and contracts, dispute management, property, competition law, regulatory matters and mergers and acquisitions work.

You will report to the European General Counsel and work closely with colleagues in the UK Group legal team to maximise synergies across the UK group and support the development of standardised processes and contracts where appropriate.

You will also work closely with the Head of Compliance and Group Data Privacy Officer.

### 3. DUTIES/RESPONSIBILITIES

- Reviewing, drafting and negotiating a wide range of commercial agreements with both customers and suppliers.
- Assisting, and providing legal guidance to the business teams in carrying out all legal, regulatory and contractual aspects of their responsibilities.
- Providing legal advice to support optimal outcome of litigation/regulatory disputes, including sourcing external advice where appropriate.
- Advising on compliance in relation to marketing, advertising and brand licence terms.
- Evaluating and weighing multiple inputs/impacts of decisions/courses of action and identifying proactive solutions to mitigate risks.
- Managing and interfacing with outside legal counsel where appropriate, including contributing to the management of a legal budget.
- Working with internal business partners on proactive legal training.
- Performing other tasks and projects as assigned from time to time.

### 4. MEASURABLE OUTPUTS

- Creating and delivering against the annual legal business plan, which is aligned to key business objectives.
- Measuring departmental and individual performance against agreed goals.
- Contributing to the cross functional and support role of the legal department.



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- Assisting in the coordination of projects across the individual businesses and Pilgrim's Europe.
- Identifying synergies and shared projects across Pilgrim's Europe which will, simplify work systems, improve efficiency, and increase opportunities for cost savings.

### Essential

- UK Qualified Solicitor or Barrister.
- Circa 8 years post qualification experience - given as a guide only.
- High calibre experience including working in a fast-paced, in-house legal team.
- Highly experienced corporate lawyer with the ability to manage a wide range of legal issues and accustomed to finding commercial solutions to legal problems.
- Experience in drafting and negotiating complex commercial & procurement contracts, with exposure to intellectual property, GDPR, antitrust, anti-bribery and other regulatory issues.
- Experience in developing and delivering internal training.
- Excellent oral and written communication skills with an ability to build relationships and relate to clients at all levels of the business.
- Ability to manage external professional advisers where required.
- Ability to achieve objectives within specific guidelines and constraints.
- Possesses flexibility to respond to rapidly emerging challenges and risks.
- Proven ability to work independently and accept ownership of issues, whilst also being an excellent team player.
- Flexibility to travel as required to meet the demands of the job across NI and GB.
- Full driving licence.

### Desirable

- FMCG or food industry background.
- Experience managing other qualified lawyers.

	<b>DATE:</b>
<b>JOB HOLDER:</b>	
<b>MANAGER:</b>	
<b>HUMAN RESOURCES MANAGER:</b>	

*Note:*

*This description is intended to be a guide of what duties are most likely, but should not be taken as a definitive list. Moy Park reserves the right to vary duties and add duties as they see necessary.*