



## JOB DESCRIPTION

<b>Job title</b>
Laboratory Research Scientist
<b>Name of person or job role reporting to</b>
TBC
<b>Responsibilities</b>
<p>Normal hours of work are 40 per week. Normal office hours are 8:30 a.m. to 5.00 p.m. Monday to Friday. Due to the seasonal nature of the work a flexible approach is needed, as there will be a requirement to work overtime (evenings and weekends) during busy periods to ensure scientific objectives are met, and delivery within suitable weather conditions are optimised.</p> <ul style="list-style-type: none"><li>• Deliver primarily laboratory research, working predominantly in the discipline of soils and nutrients and plant pathology, but also contributing to physiology, molecular, and weed science projects.</li><li>• Work to protocols to deliver projects to a meticulous standard.</li><li>• Take responsibility for the smooth day to day running of ongoing laboratory-based projects.</li><li>• Lead implementation of on-site laboratory/glasshouse/polytunnel/field work and liaise with colleagues and clients to ensure on time delivery.</li><li>• Manage projects, ensuring key objectives and deadlines, are met, ensuring high levels of scientific credibility and client satisfaction are achieved.</li><li>• Develop a sound and effective working relationship with colleagues, collaborators, and the industry to grow the business.</li><li>• Support and mentor colleagues to ensure scientifically robust delivery.</li><li>• Handle collection, aggregation, and routine analysis of data.</li><li>• Ensure full compliance to Health, Safety and Quality business policies.</li><li>• Use a range of laboratory techniques to ensure a high level of credibility.</li><li>• Deliver high quality work in a timely manner, following the information set out In protocols.</li><li>• Carry out laboratory, glasshouse and field trials. Follow trial procedures and instructions meticulously, with attention to detail to ensure protocols are adhered to and all assessments and data collection and recording are 100% accurate.</li><li>• Ensure that scientific research projects are planned, managed and lead to achieve stated objectives within the agreed timescale and budgets.</li><li>• Good communication skills with both team and lone working, alongside representing the wider ADAS Sustainable Agricultural Systems Business through positive interactions with growers and clients when at trial sites.</li><li>• Assist consultants with report writing, statistical analysis and technical note writing.</li><li>• Manage own time effectively and efficiently to maximise trial delivery.</li><li>• Contribute to collation of information and input to reports.</li></ul>
<b>Qualifications/Experience</b>
<ul style="list-style-type: none"><li>• A "levels or higher in a relevant subject discipline and or ability to demonstrate an interest in agriculture and scientific research.</li><li>• A Full UK Driving Licence to drive manual vehicles in the UK is essential.</li><li>• A progressive attitude with flexibility and willingness to take on a wide range of challenges.</li><li>• Flexibility – to travel within the UK and overseas.</li></ul>



I hereby agree that I have read and understood the job description.

Signed

Date

Name