

Head of Compliance and Building Safety

Team	Compliance and Building Safety
Salary	Package up to £77,000
You will report to:	Director of Property
You will manage:	Compliance Manager x 2 Building Safety Manager

The purpose of the role is to lead a multidisciplinary compliance and building safety team. The team are responsible for the delivery of SHG's statutory and regulatory obligations in relation to asbestos, Legionella, lifts, gas, electrical, fire safety and building safety. This role has the overall responsibility for ensuring compliance is maintained.

Your responsibilities will include:

- ✓ Ensuring compliance with SHG's statutory and regulatory obligations in relation to asbestos, Legionella, lifts, gas electrical and fire safety.
- ✓ Managing risks for compliance and building safety activities in relation to customer safety, reputational management and regulatory liabilities.
- ✓ Being the strategic lead for building safety, delivering a response to the Building Safety Act and areas of compliance.
- ✓ Being part of the Wider Leadership Team with accountability for monitoring and reporting on compliance performance to the Senior Leadership Team and Board.
- ✓ Ensuring core compliance asset data is accurate and maintained, maximising the use of data systems and technology.
- ✓ Leading on the regular review of compliance policies and procedures in line with changes in standards and regulations.
- ✓ Ensuring that robust and clear operational management plans, objectives and key performance indicators are maintained and developed to direct and drive service delivery.
- ✓ Being a specialist advisor to ELT and the Board on all compliance and building safety matters.
- ✓ Managing an annual budget in excess of £4m with responsibility for preparing and presenting monthly expenditure and forecast updates.
- ✓ Being accountable for the procurement of service and maintenance contracts, ensuring value for money and quality.
- ✓ Leading a highly competent and engaged team committed to customer safety and maximising the potential of individuals.
- ✓ Leading the delivery of a customer engagement strategy that promotes the participation of customer in the management of the building.
- ✓ Proactively supporting SHG's ambition for growth, seeking opportunities for innovation and diversification.
- ✓ Attend appropriate external meetings with stakeholders such as Stockport MBC, Greater Manchester housing providers and government bodies.
- ✓ Leading the review of risk assessments of the building safety risks in multi-occupied buildings and lead on the delivery of providing a safety case report to the Regulator.

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About you:

- ✓ Have operated at a management level within the compliance, building safety in the housing sector.
- ✓ Preferably a degree level qualification or a relevant professional qualification.
- ✓ Demonstrable track record of delivering high performing services.
- ✓ Experience of leading a multidisciplinary team and able to evidence high levels of engagement.
- ✓ Knowledge and experience of procurement activity and ongoing effective contractor management.
- ✓ Experience of developing and implementing IT solutions, data management systems, policies and procedures to manage compliance.
- ✓ Experience of operating at a senior level within a wider leadership team.
- ✓ Experience of managing budgets and complex data systems.
- ✓ A commitment to personal and professional development.
- ✓ Ability to build credible relationships with internal and external stakeholders.
- ✓ Being an inspirational leader, leading by example to maintain a team highly engaged and committed to success.
- ✓ Have or be prepared to work towards a recognised housing qualification of level 4 or above (Chartered Institute of Housing or equivalent qualification).

What we offer:

<p>Pension</p> <p>Access to a Social Housing Pension Scheme (SHPS).</p>	<p>Annual Leave</p> <p>28 days, increasing to 31 days after 5 years' service.</p>	<p>Health Cash Plan</p> <p>Claim back a proportion of your everyday healthcare and medical expenses.</p>
<p>Retail Discounts</p> <p>Access to discounts providing savings on food and shopping.</p>	<p>Flexible Working</p> <p>Flexible/Hybrid working, to ensure a healthy work life balance.</p>	<p>Work Pattern</p> <p>Full Time 37 Hours</p>

Core Values

<p>Ambition</p> <p>We have the ambition & courage to challenge; translating this into commercial success & brilliant outcomes for customers.</p>	<p>Social Responsibility</p> <p>We always try to do the right thing; using our role as a service provider, employer & buyer to generate trust, build our communities & empower our people.</p>	<p>Passion</p> <p>We have a passion for what we do; with positive, motivated & enthusiastic staff who enjoy their work.</p>	<p>Innovation</p> <p>We are innovative in everything we do; with the agility, creativity & edge to keep defying expectations & delivering fresh & exciting things.</p>	<p>Respect</p> <p>We treat each other with respect; supporting & inspiring one another & collaborating across teams & partnerships.</p>	<p>Excellence</p> <p>We continually improve how we work; challenging the status quo, learning from what goes well & always being professional.</p>
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