

JOB DESCRIPTION

Job title
Head of Climate and Sustainability
Name of person or job role reporting to
Director of Management Consulting
Main function
Working within the WRC Management Consulting Directorate and in collaboration with colleagues across WRC, you will be responsible for leading and managing WRC's Climate and Sustainability services (including ESG), both internally for sustained business improvements in line with our objectives, and externally for commercial success and the delivery of the associated departmental business plan. Although the water sector is our primary focus, this role will require you to work across different sectors/businesses, which have different market and sustainability drivers. UK and International travel may be required as we currently work in the UK, Europe, Middle East and Caribbean.
Responsibilities
<ul style="list-style-type: none"> • Lead the continuous improvement of our internal ESG management system in collaboration with colleagues from our SHEQ team. • Assist with developing appropriate external communications regarding the company's ESG strategy and progress. • Lead the Climate and Sustainability business development and marketing activities, working with the wider WRC and RSK Business Development and Marketing teams to identify, prioritise and win work. • Represent the company in regulatory forums and sustainability advocacy groups to stay ahead of policy shifts and emerging requirements such as evolving ESG regulations, reporting standards, and sustainability frameworks • Where required, lead, manage and support project delivery to ensure on time, on-budget and high-quality services and products. • Lead and continue to grow and manage the Climate and Sustainability team, in line with the Management Consulting directorate and WRC growth plans. This includes identifying and guiding the team on emerging challenges and opportunities in sustainability. • Line management responsibilities, including performance review and management, professional development and mentorship. • Comply with the requirements of the WRC and, where applicable, RSK SHEQ management system including the update of corporate systems. • Feed into and support the WRC financial reporting system, supporting the Director of Management Consulting with accurate and timely financial reports on the Climate and Sustainability department's performance.

Qualifications/Experience

- A degree or vocational qualification in science, engineering, business and/or sustainability.
- Proven previous experience in sustainability, climate science, ESG or corporate compliance and governance.
- Regulated water experience (UK and/or International).
- Demonstrable experience in working with multiple stakeholders to successfully deliver action plans.
- Ability to influence at senior levels across WRC, RSK and with clients.
- Strong problem-solving skills with high levels of motivation, initiative and energy.
- Effective written and oral communications.
- Excellent computer skills, with working knowledge of climate and/or sustainability software strongly preferred.

I hereby agree that I have read and understood the job description.

Signed

Date

Name