

Job Description



Job Title Agile Delivery Lead	Division Authentication
Reporting to Senior Delivery Lead	Function Software Solutions & Services
Location Gateshead / Basingstoke	Job Grade C12
Travel Limited. International travel limited to very short periods during customer deployments – but only if necessary.	

1. ROLE PURPOSE AND SUMMARY

The Software Development function at De La Rue, provides agile development services for multiple customers and internal stakeholders, across a range of key software products across the business.

As an **Agile Delivery Lead**, you will form part of a cross-functional, multi-disciplinary agile product team ensuring that we deliver high quality applications. We develop simple but highly effective web applications, and are passionate about writing good quality, highly testable, user-driven software. Our software uses modern technologies, consisting of mainly angular front ends using a combination of TypeScript and JavaScript, with backend C# Web API RESTful services.

We work together and value people who are collaborative, helping each other and sharing knowledge across the department, using wikis and team chat rooms to build our knowledge. We drive change and innovate, we love keeping up with the latest technologies and approaches and furthering ourselves and our teams.

2. DIMENSIONS AND REPORTING LINES (number of reports and financial values)

- No direct reports

3. KEY ACCOUNTABILITIES

Individual

- Work with collaborative product teams comprised of Product Managers, offshore Engineers, Business Analysts and Testers
- Lead on agile and lean practices that enable the teams to collaborate and deliver value for customers and the business as efficiently as possible
- Collect and report on key team metrics to stakeholders via Azure DevOps dashboards
- Drive the teams to continuously improve based on what you learn from tracking team metrics
- Encourage and motivate the teams, enabling them to perform their roles effectively and protecting them from external distractions so they can focus on what they do best
- Be focused on the health and happiness of the team and how they work together

- Work with key stakeholders and partner on decisions to improve processes that surround the product teams, so that delivery is as efficient and impactful as possible
- Work with the Product Managers to report team plans and progress to key stakeholders and the wider organisation
- Sequence work to deliver value to customer delivery milestones

Common to all roles

Divisional Authentication

- Support the Divisional leadership team in executing on the strategy for Authentication in terms of the core GRS and Brand Protection propositions
- Build and embed (industry standard) operational best practices to sustain rapid growth and drive greater control of operations, profitability and risk
- Contribute to the development of a strong Divisional operating model, building strong interactions, processes and enablers across functions and teams
- Provide subject matter expertise to support effective decision making and provide input as required to the annual strategic planning and budgeting cycles
- Support, instil and follow the governance and operational disciplines applicable across the Division

Common to all roles

- To ensure full participation in the performance development review (PDR) process and maintain an up to date record of all training and development activities/programs
- To always act and behave in a way compliant with all De La Rue company guidelines and policies, especially those relating to values and behaviours, environmental health and safety, ethics and codes of conduct, as it is through living our values that we strengthen the culture of our business and demonstrate our understanding of our Code of Business Principles. Further information on our company values can be found in our "Living the Values" guidelines.

4. CAPABILITY (qualifications, experience and skills)

Essential

A strong understanding of the full software testing lifecycle & methodologies with experience of Functional, Integration and Regression testing

- Recognised as a leader and expert in Agile, (SAFe, Scrum and Kanban), you will leverage this skill to stamp your mark on all aspects of our transformational journey to ensure that our teams are 'being Agile' and not just 'doing Agile'.
- Strong understanding of software delivery and the principles and practices of BDD & TDD
- Experience of delivering complex business and technical projects using internal and external suppliers in a digital environment.
- Full system lifecycle experience
- Track record of managing cross-dependencies and prioritisation.
- Proven experience of driving continuous, provable improvements and efficiencies in a delivery environment.
- Experience working with secure systems is essential.
- Certified qualification in Agile Scrum

Desirable

- Experience of Azure DevOps (prev. TDS) tools to create Dashboards and reports

- Certified qualification in scaled Agile – Scrum@Scale, SAFe or equivalent
- Experience of managing remote teams
- Be an advocate for continuous professional development
- Experience of delivering quality and value for money.
- Collaborative, inclusive way of working

Personal Characteristics:

- Open and transparent communication
- Self-motivated and able to work independently – Essential
- Attention to detail – Essential
- Collaborative – Essential
- Team player – Essential
- Supportive – Essential
- Professional – Essential
- Accountable – Essential

Job Holder: Date:

Manager: Date: