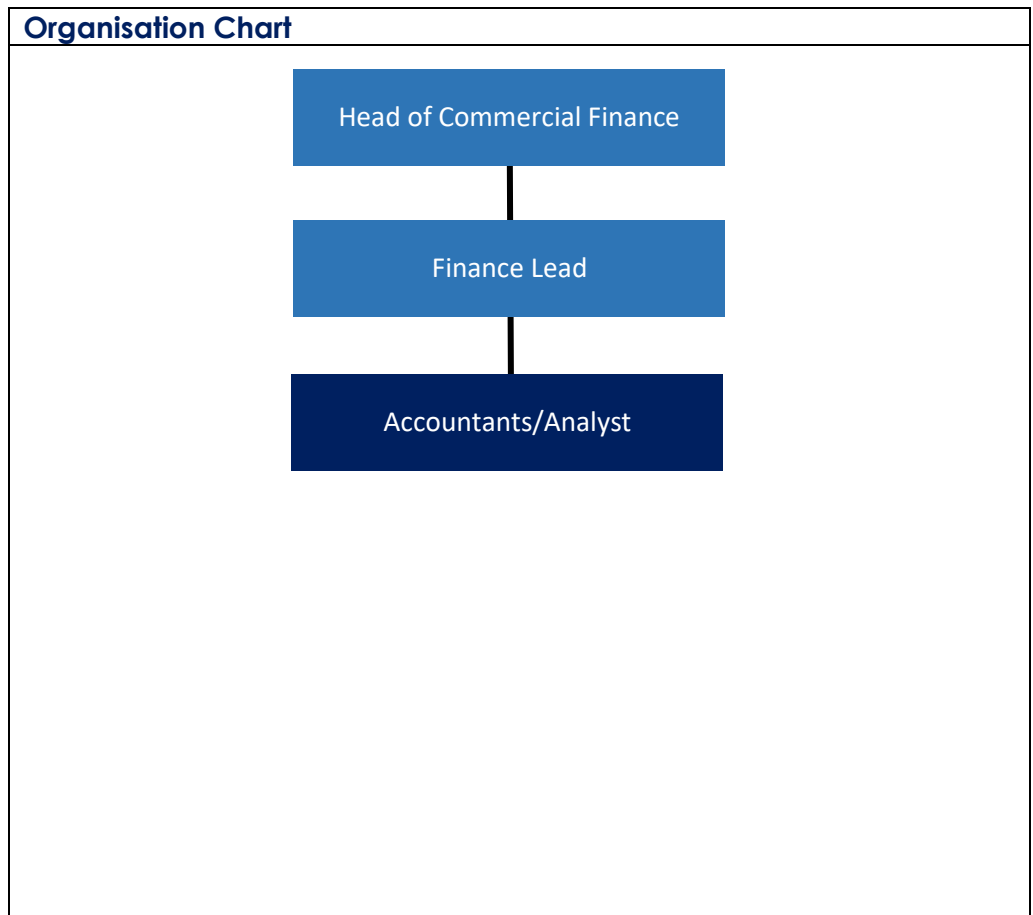


## Role Description

<b>Job Title</b>	<b>Inflation Finance Accountant</b>
<b>Line Manager</b>	Inflation Finance Lead
<b>Department</b>	Finance
<b>Evaluated Job Grade:</b> Weekly Monthly Manager Director Executive	X
<b>No of direct reports</b>	0
<b>Location</b>	Uxbridge
<b>Purpose</b> To provide a comprehensive, proactive, and responsive financial service to the UK & Ireland Commercial Team(s). The role is to ensure all inflationary increases are passed onto the customers/commercial finance in a timely manner, and onto the end customer on time. Support the Inflation Finance lead and commercial finance team with B2B models, open book agreements and commodity trackers. Create a clear, precise process (quarterly or otherwise across Pilgrims Europe). Own the business reporting of inflation to commercial stakeholders and senior stakeholders.	



### Key Responsibilities\Measures of Success



- Support the finance lead in ensuring inflation is captured across the business and passed through to customers, either through the inflation team or through the commercial finance team. Minimise cost inflation pricing risks, predominately on commodity pass through models, utilities inflation, and enhancing carcass balance.
- Ensure a strong understanding of market values and principles, understanding the cost drivers of inter-company meat supply to promote opportunities that maximise profit.
- Identify opportunities for margin enhancement through model analysis, deflation, and inflation requirements, driving profit into Pilgrims Europe. Gain an understanding of all the different ways of recovering inflation across the business, simplifying and standardising processes where possible.
- Assisting the commercial team and commercial finance team with material and inflationary asks back from customer
- Uphold, safeguard, and promote Pilgrims values. Maintain and promote the highest ethical standards and integrity within the Commercial, Category and Finance teams.
- Keep abreast of developing situations and techniques in respect of customers, competitors, suppliers and finance disciplines and accounting standards.
- Carry out such ad hoc activities that management may require from time to time.

#### Key Deliverables

- Inflation details given to commercial teams in a timely fashion to enable recovery on time.
- Working with procurement finance to get direct and indirect inflation to the correct customer teams or inflation models.
- Deadlines achieved for Commercial Finance responsibilities with a comprehensive and responsive service that meets expectations of our internal and external customers.
- Accurate analysis, robust challenges, and delivery of financial objectives, with improved management reporting
- Strong relationships and good rapport with the Senior Commercial team and other key stakeholders
- Increased financial awareness in Senior Commercial and Marketing teams

#### Skills & Knowledge

- Independent thinking, be a leader with a clear independent thorough process.
- Ability to explain to finance and non-finance colleagues alike.
- Able to find new solutions through analytical, interpretive and innovate thinking.
- Engaging communication: your communication style will engage both financial and non-financial minds.
- Problem solving; comfortable with ambiguity, you will collaborate to solve complex problems.
- Energy and curiosity; you will bring curiosity empathy and self-awareness.

Sincerity

Humility

Discipline

Simplicity

Determination

Availability

Ownership

*“Delivering business success  
through our people”*

Qualifications [Accredited]	Essential / Desirable
<ul style="list-style-type: none"> <li>Qualified (CIMA/ACCA)</li> </ul>	<ul style="list-style-type: none"> <li>FMCG experience</li> <li>Experience dealing with senior level colleagues, debating with confidence and diplomacy.</li> <li>Strong financial modelling skills, including use of pivot tables and manipulation of significant data sets, producing high quality reporting.</li> <li>Excellent communicator, bringing numbers alive through simple tables and presentations with clarity and consistency.</li> <li>Strong planning, motivated to deliver a responsive, proactive service, and meet challenging deadlines.</li> <li>Experience in providing insightful analysis to optimise decision making and take advantage of commercial opportunities, creating growth and margin enhancement.</li> <li>Trustworthy to work on confidential and sensitive matters with discretion</li> <li>Ability to travel across the group.</li> </ul>

### Behaviours

Our values are at the heart of our business and drive everything we do. Availability is key as we are receptive and open and prepared to take on new challenges. Humility is important to us as we listen and respect each other and value opinions of others. Discipline is vital to fulfil commitment internally and externally. We need to be truthful to each other and respectful of other opinions, so Sincerity drives us. At Pilgrim's we focus on what's practical and important so through Simplicity, Ownership and Determination brings success.

### Document Control

<b>File name</b>	Inflation Finance Accountant PE	<b>Revision</b>	V1
<b>Written By</b>	Ben Grover	<b>Date</b>	22.04.24
<b>Approved By</b>		<b>Date</b>	

