

Term Time Formula Calculator - Adverts

Salary grade	6
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Contracted hours per week	37.00
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Number of years' service	0.0
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Calculating the term-time factor

A. Term time numerator

Contracted days per year	208
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FTE Salary	£28,6
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B. Term-time divisor

Calendar days per year	365
MINUS weekends per year	104.29
MINUS public holidays per year (average)	8
MINUS employee's contractual leave entitlement	26

TERM TIME FACTOR	=	A.
		B.

Possible working days per year	226.71
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(1) Term time formula calculation (full year: 1 April to 31 March)

	Working hours		Term-time factor		
	↓		↓		
Contracted hours per week	37.00	x	208	=	0.9175
Full time hours per week	37.00		226.71		

*This figure is applied to the full time a
to calculate the employee's pro

(2) Term-time factor calculation (part year starters)

Start date in post 01/05/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	181.00	working days remaining	= 0.8699
Full time hours per week	37.00		208.08	possible working days	

Start date in post 01/06/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	165.00	working days remaining	= 0.8738
Full time hours per week	37.00		188.82	possible working days	

Start date in post 01/07/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	144.00	working days remaining	= 0.8461
Full time hours per week	37.00		170.19	possible working days	

Start date in post 01/08/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	130.00	working days remaining	= 0.8613
Full time hours per week	37.00		150.93	possible working days	

Start date in post 01/09/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	130.00	working days remaining	= 0.9873
Full time hours per week	37.00		131.68	possible working days	

Start date in post 01/10/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	110.00	working days remaining	= 0.9731
Full time hours per week	37.00		113.04	possible working days	

Start date in post 01/11/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	92.00	working days remaining	= 0.9809
Full time hours per week	37.00		93.79	possible working days	

Start date in post 01/12/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	72.00	working days remaining	= 0.9580
Full time hours per week	37.00		75.16	possible working days	

Start date in post 01/01/26

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	57.00	working days remaining	= 1.0197
Full time hours per week	37.00		55.90	possible working days	

Start date in post 01/02/26

Working hours		Term-time factor until 31 March			
Contracted hours per week	37.00	x	37.00	working days remaining	= 1.0097
Full time hours per week	37.00		36.65	possible working days	

Start date in post 01/03/26

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*Set as '0' so
information
will be
based on
the basic
leave
entitlement*

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24.00

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208

226.71

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Full Time
Equivalent
(FTE)*

annual salary
pro rata salary.



FTE*

