

# Term Time Formula Calculator - Adverts

Salary grade	6
--------------	---

Contracted hours per week	20.00
---------------------------	-------

Number of years' service	0.0
--------------------------	-----

## Calculating the term-time factor

### A. Term time numerator

Contracted days per year	195
--------------------------	-----

FTE Salary	£28,6
------------	-------

### B. Term-time divisor

Calendar days per year	365
MINUS weekends per year	104.29
MINUS public holidays per year (average)	8
MINUS employee's contractual leave entitlement	26

TERM TIME FACTOR	=	A.
		B.

Possible working days per year	226.71
--------------------------------	--------

### (1) Term time formula calculation (full year: 1 April to 31 March)

	Working hours		Term-time factor		
	↓		↓		
Contracted hours per week	20.00	x	195	=	0.4649
Full time hours per week	37.00		226.71		

\*This figure is applied to the full time a  
to calculate the employee's pro

**(2) Term-time factor calculation (part year starters)**

**Start date in post** 01/05/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	181.00	working days remaining	= 0.4702
Full time hours per week	37.00		208.08	possible working days	

**Start date in post** 01/06/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	165.00	working days remaining	= 0.4723
Full time hours per week	37.00		188.82	possible working days	

**Start date in post** 01/07/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	144.00	working days remaining	= 0.4574
Full time hours per week	37.00		170.19	possible working days	

**Start date in post** 01/08/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	130.00	working days remaining	= 0.4656
Full time hours per week	37.00		150.93	possible working days	

**Start date in post** 01/09/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	130.00	working days remaining	= 0.5337
Full time hours per week	37.00		131.68	possible working days	

**Start date in post** 01/10/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	110.00	working days remaining	= 0.5260
Full time hours per week	37.00		113.04	possible working days	

**Start date in post** 01/11/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	92.00	working days remaining	= 0.5302
Full time hours per week	37.00		93.79	possible working days	

**Start date in post** 01/12/25

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	72.00	working days remaining	= 0.5178
Full time hours per week	37.00		75.16	possible working days	

**Start date in post** 01/01/26

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	57.00	working days remaining	= 0.5512
Full time hours per week	37.00		55.90	possible working days	

**Start date in post** 01/02/26

Working hours		Term-time factor until 31 March			
Contracted hours per week	20.00	x	37.00	working days remaining	= 0.5458
Full time hours per week	37.00		36.65	possible working days	

**Start date in post** 01/03/26

--

*Set as '0' so  
information  
will be  
based on  
the basic  
leave  
entitlement*

--

<b>24.00</b>
--------------

--

<b>195</b>
------------

<b>226.71</b>
---------------

--

--

Full Time  
Equivalent  
(FTE)\*

annual salary  
pro rata salary.



FTE\*

