

## Term Time Formula Calculator - Adverts

Salary grade

6

Contracted hours per week

20.00

Number of years'  
service

0.0

### Calculating the term-time factor

#### A. Term time numerator

Contracted days per year

195

FTE Salary

£28,6

#### B. Term-time divisor

Calendar days per year

365

MINUS weekends per year

104.29

MINUS public holidays per year  
(average)

8

MINUS employee's contractual  
leave entitlement

26

Possible working days per year

226.71

TERM TIME  
FACTOR

=

A.

B.

### (1) Term time formula calculation (full year: 1 April to 31 March)

Working hours

Term-time factor

Contracted hours per week

20.00

x

195

=

Full time hours per week

37.00

226.71

0.4649

\*This figure is applied to the full time a  
to calculate the employee's pro

**(2) Term-time factor calculation (part year starters)****Start date in post** 01/05/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	181.00
Full time hours per week	37.00		208.08
			working days remaining
			possible working days
			= 0.4702

**Start date in post** 01/06/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	165.00
Full time hours per week	37.00		188.82
			working days remaining
			possible working days
			= 0.4723

**Start date in post** 01/07/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	144.00
Full time hours per week	37.00		170.19
			working days remaining
			possible working days
			= 0.4574

**Start date in post** 01/08/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	130.00
Full time hours per week	37.00		150.93
			working days remaining
			possible working days
			= 0.4656

**Start date in post** 01/09/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	130.00
Full time hours per week	37.00		131.68
			working days remaining
			possible working days
			= 0.5337

**Start date in post** 01/10/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	110.00
Full time hours per week	37.00		113.04
			working days remaining
			possible working days
			= 0.5260

**Start date in post** 01/11/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	92.00
Full time hours per week	37.00		93.79
			working days remaining
			possible working days
			= 0.5302

**Start date in post** 01/12/25

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	72.00
Full time hours per week	37.00		75.16
			working days remaining
			possible working days
			= 0.5178

**Start date in post** 01/01/26

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	57.00
Full time hours per week	37.00		55.90
			working days remaining
			possible working days
			= 0.5512

**Start date in post** 01/02/26

Working hours		Term-time factor until 31 March	
Contracted hours per week	20.00	x	37.00
Full time hours per week	37.00		36.65
			working days remaining
			possible working days
			= 0.5458

**Start date in post** 01/03/26

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Set as '0' so  
information  
will be  
based on  
the basic  
leave  
entitlement

24.00
195
226.71

Full Time Equivalent (FTE)*
Annual salary pro rata salary.

[illegible]