

Term Time Formula Calculator - Adverts

Salary grade	8
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Contracted hours per week	37.00
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Number of years' service	0.0
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Set as '0' so information will be based on the basic leave entitlement

Calculating the term-time factor

A. Term time numerator

Contracted days per year	205
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FTE Salary	£37,280.00
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B. Term-time divisor

Calendar days per year	365
MINUS weekends per year	104.29
MINUS public holidays per year (average)	8
MINUS employee's contractual leave entitlement	28
Possible working days per year	224.71

TERM TIME FACTOR =	A.	205
	B.	224.71

(1) Term time formula calculation (full year: 1 September - 31 August)

	Working hours		Term-time factor			
	↓		↓			
Contracted hours per week	37.00	x	205	=	0.9123	Full Time Equivalent (FTE)*
Full time hours per week	37.00		224.71			

*This figure is applied to the full time annual salary to calculate the employee's pro rata salary.

(2) Term-time factor calculation (part year starters)

Start date in post		01/10/25			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	170.00	working days remaining	= 0.8243
Full time hours per week	37.00		206.24	possible working days	FTE*
Start date in post		01/11/25			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	152.00	working days remaining	= 0.8122
Full time hours per week	37.00		187.16	possible working days	FTE*
Start date in post		01/12/25			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	132.00	working days remaining	= 0.7825
Full time hours per week	37.00		168.69	possible working days	FTE*
Start date in post		01/01/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	117.00	working days remaining	= 0.7821
Full time hours per week	37.00		149.60	possible working days	FTE*
Start date in post		01/02/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	97.00	working days remaining	= 0.7432
Full time hours per week	37.00		130.52	possible working days	FTE*
Start date in post		01/03/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	82.00	working days remaining	= 0.7239
Full time hours per week	37.00		113.28	possible working days	FTE*
Start date in post		01/04/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	60.00	working days remaining	= 0.6370
Full time hours per week	37.00		94.19	possible working days	FTE*
Start date in post		01/05/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	50.00	working days remaining	= 0.6603
Full time hours per week	37.00		75.72	possible working days	FTE*
Start date in post		01/06/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	35.00	working days remaining	= 0.6179
Full time hours per week	37.00		56.64	possible working days	FTE*
Start date in post		01/07/26			
Working hours		Term-time factor until 31 August			
Contracted hours per week	37.00	x	13.00	working days remaining	= 0.3406
Full time hours per week	37.00		38.17	possible working days	FTE*



