

Division/Department	Veterinary Services
Job Title	Veterinary Surgeon
Reports To	Senior Veterinary Surgeon
Direct Reports	N/A
Indirect Reports	N/A

Principal Function

To undertake clinical duties in order to deliver an efficient, professional and caring service to eligible clients in accordance with PDSA procedures and policies and in addition to support the promotion of responsible pet ownership and a good image of PDSA.

Duties

- To deliver charitable and preventive clinical work of appropriate quality and quantity within the Scope of service, PDSA Eligibility rules and RCVS code of conduct.
- To participate in the emergency out of hours rota or inpatient rota (where appropriate).
- Actively participate in the promotion and delivery of preventive product sales and pet health initiatives.
- Complete the required number of CPD hours and share learning with colleagues and assist in the development of all staff at the PAh by participation in staff training.
- To encourage client contributions in accordance with PDSA procedures and to manage both donated income and preventive service income in accordance with PDSA policies and procedures.
- To work within the local practices of the PAh to develop and implement processes and procedures that optimise cost efficiency at the hospital and help develop local clinical effectiveness.

- To deliver a good quality service to clients and members of the public in accordance with current procedures and to communicate with clients effectively and efficiently with courtesy and sympathy.
- To comply with all Health and Safety procedures to reduce the risk of incidents or accidents to members of the public or staff and to demonstrate an active awareness of H&S at work and actively participate in the management of H&S at PAhs.
- To comply with PDSA procedures in employment relations with line managers and other staff by book holiday appropriately in line with local practices,, managing lieu time and sickness appropriately in line with PDSA and local practices and actively participating in the PAh team.
- To maintain working areas in a clean and hygienic condition and report any problems to assigned staff.
- To manage all data relating to clients in accordance with Data protection legislation and confidentiality.
- To follow security guidelines to protect the resources of PDSA and to work in a manner that ensures appropriate protection of both PDSA staff and resources from damage.
- Promote a good image of PDSA both internally and externally by communicating in a positive manner and minimise any risk to PDSAs reputation.
- To participate in events arranged at the PAh to support the work of PDSA such as media and legacy visits.

Qualifications, Applied Knowledge and Skills

- MRCVS