



# Every colleague every career



## Plumbing & Heating Engineer

Required July 2026

## The College

Ardingly College is an award-winning independent co-educational school offering an outstanding all-through education to over a thousand children, aged 2 to 18, in a beautiful 240 acre campus in West Sussex, with excellent transport links locally, to London and across the South-East.

The Senior School has around 850 students, over 300 of whom are boarders. The curriculum is designed to be broad and stimulating, with over 25 subjects offered and a choice of A Level, IB Diploma or BTEC courses in the Sixth Form. The Prep School has around 200 pupils from Reception to Year 6, as well as a thriving Nursery. Reception to Year 3 pupils are based in our Farmhouse site, with Years 4 to 6 on the main school site in School House.

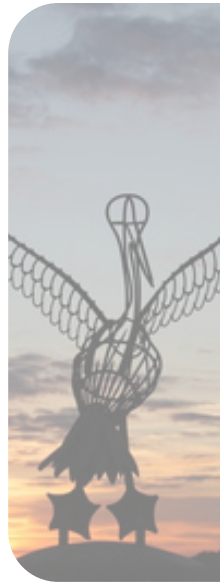
The wellbeing and welfare of our students is paramount, with a strong emphasis on pastoral support provided through House staff, the Health & Wellbeing Centre and additional pastoral support such as the Chaplain, DSL, and Mental Health Lead. Ardingly prides itself on every student being known and valued as an individual and achieves this through small pastoral groups (with a maximum of 10 students in each Tutor Group from Year 9 upwards) and a strong House system, which provides every pupil – whether day or boarding – with their ‘home from home’ at the College. In recognition of this outstanding pastoral care, during the most recent ISI inspection the College was judged to meet all standards and have a “significant strength” in boarding, which is the highest accolade available under the new ISI inspection regime.

Academic results are high. The College is ranked in the Top 5 schools in the UK for the IB Diploma, and in the top 10 globally (out of nearly 6,000 schools which take the IB) and our A-Levels and GCSE results are also excellent. While we are proud of our students’ academic success, however, Ardingly places equal value on ensuring our students are equipped with the mindset, personal qualities and skills they will need to succeed in a rapidly changing world beyond school. This is at the heart of our World Ready approach and our innovative Enterprise & Employability programme recently won two national awards: The Week’s ‘Best Preparation for Life’ and the Independent School of the Year ‘Best for Student Careers’.

The College offers an outstanding range of more than 150 co-curricular activities and has a proud tradition of participation and achievement. With more than 25 sports on offer, we aim for every student to find a sport they enjoy and foster a lifelong love of sport. Our pupils compete successfully at local, regional and national levels in the main sports of football, hockey, swimming, netball, cricket and athletics.

Music, Dance and Drama are particularly strong, with lots of performance opportunities, both at the College and in professional venues, and a huge range of clubs, choirs, ensembles and Performing Arts groups for students to get involved in.

The College recently acquired the exclusive rights to operate all water sports on the Ardingly Reservoir, which allows us to offer fantastic water sports opportunities to students.

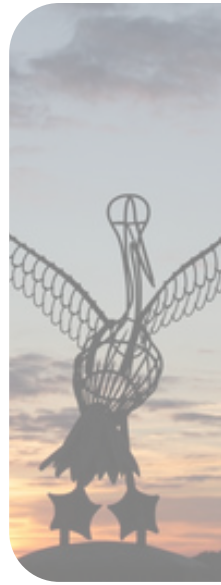


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Partnership is integral to the College ethos. Within school this applies to the partnership between teachers and operations staff to maintain excellent standards and quality of provision across the campus.

Beyond the school gates, we work with a range of local primary schools, as well as supporting the local community through volunteering and working with schools abroad in Africa and Asia. The College operates a bursary programme to widen access to an Ardingly education, which includes a partnership to provide transformational bursaries to students via the Royal Springboard Foundation and supporting Ukrainian refugees.

The College leads a growing Family of Schools, which includes long-term feeder prep school, Great Walstead School, as well as two overseas schools (with additional international schools in the pipeline.)



## The Role

The purpose of this role is to ensure the efficient operation and maintenance of the plumbing and heating systems. The Plumbing and Heating Engineer will be responsible for inspecting, repairing, and maintaining heating, plumbing, and associated systems, ensuring safety and compliance with regulations.

## Duties & Responsibilities

- Conduct regular inspections and repairs of all heating and plumbing systems, including the biomass heating system.
- Inspect and repair the swimming pool plant system, perform daily swimming pool water testing, and apply pool treatments.
- Repair waste and toilet systems and monitor, repair, and clear drainage around the site.
- Perform gas boiler services on domestic boilers, subject to training and experience.
- Monitor water temperatures, perform regular Legionella mitigation checks, and make necessary repairs to equipment and plant.
- Inform the Maintenance Manager and other colleagues about the condition and status of college plant, systems, and equipment.
- Plan, cost, and execute maintenance and improvement projects.
- Monitor and replace stock, plant, and equipment related to plumbing functions.
- Organise, supervise, liaise with, and monitor contractors.
- Respond to and attend emergency calls as needed.
- Collaborate with the college electrician on fault diagnosis to maintain domestic and commercial heating systems.
- Assist other in-house maintenance colleagues and undertake other more general maintenance tasks as required by the needs of the maintenance department.
- Undertake other reasonable duties and requests as required.



## Person Specification

	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of domestic and commercial heating systems.</li><li>• Knowledge of building regulations applicable to plumbing.</li></ul>	<ul style="list-style-type: none"><li>• Experience of swimming pool systems and maintenance</li><li>• Experience of biomass boiler systems</li><li>• Experience of oil boiler servicing</li><li>• Tiling and other building related skills</li></ul>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• NVQ Level 2 plumbing and heating qualification</li><li>• Valid and full driving license</li></ul>	<ul style="list-style-type: none"><li>• NVQ Level 3 plumbing and heating qualification</li><li>• Domestic Gas Certificate (Gas Safe)</li><li>• Commercial Gas Certificate</li><li>• Pool Plant Operator certificate</li><li>• Other health and safety qualifications: Ladders, PASMA, etc.</li></ul>
<b>Skills and Aptitudes</b>	<ul style="list-style-type: none"><li>• Skills required to perform multiple technical tasks, with a need to occasionally upgrade skills to meet changing job conditions.</li><li>• Operating equipment used in plumbing and heating.</li><li>• Effective communication skills, both verbally and written.</li></ul>	<ul style="list-style-type: none"><li>• IT literacy including Microsoft TEAMS, excel, word and outlook.</li></ul>

## Person Specification cont/d.

	Essential	Desirable
<b>Personal &amp; Professional</b>	<ul style="list-style-type: none"><li>• Practical approach to problem solving.</li><li>• Able to forge and maintain effective working relationships with a wide range of staff and clients.</li><li>• Self-motivated and able to work independently with minimum supervision.</li><li>• Collaborative and effective teamworking approach with colleagues within maintenance and other departments.</li><li>• Flexible approach in assisting around the college in response to business needs.</li></ul>	<ul style="list-style-type: none"><li>• Excellent time management, organizational and administrative skills.</li><li>• Enjoy working to a high standard in a demanding environment.</li></ul>



## Remuneration and Benefits

Ardingly College looks after the welfare and professional development of all staff and enables them to live and work with a strong sense of purpose and satisfaction. The College provides a collegiate, supportive and stimulating environment in which to work. A generous remission for staff children is available at the College.

**Hours:** 40-hour week, Monday to Friday, with standard working hours of 8am – 4.15pm. One week out of every five, the working hours will be 8.45am – 5pm. Some occasional out-of-normal-hours event support may also be required.

**Place of work:** Your primary place of work will be Ardingly College however there may be occasions when you will be required to work at other locations within the Ardingly Family of Schools.

**Salary:** £37,645 – £39,645 depending on experience and qualifications.

**Holiday Entitlement:** 25 days paid holiday (with the option to buy an additional 5 days), 5 of which must be taken in Christmas closedown week. Bank Holidays will normally be taken as they fall but always by agreement.

Hot or cold lunch available from the staff dining room, or a grab-and-go option. Staff also have access to a range of additional benefits such as gym membership, staff swimming, other sports and wellbeing activities and various social events. Full details can be found on our website [www.ardingly.com/staff-recruitment/](http://www.ardingly.com/staff-recruitment/)

The total remuneration offered represents a salary, pension & benefits package that reflects the substantial contribution made by staff towards the success of the College.

## Application Process

Applications should be made via our on-line recruitment system at [www.ardingly.com/staff-recruitment/vacancies](http://www.ardingly.com/staff-recruitment/vacancies) and should include a covering letter or personal statement outlining the applicant's suitability for the role and the names, addresses and telephone numbers of two referees, one of whom must be the applicant's current line manager/employer.

Any questions regarding the role should be sent through to [hr@ardingly.com](mailto:hr@ardingly.com)

Ardingly College is committed to ensuring the welfare of our students and appropriate checks will be made before the appointment is finalised.

The closing date for applications is **Thursday 4<sup>th</sup> June 2026 at 5pm** although applications will be considered upon receipt. Interviews will be held the week commencing the 8<sup>th</sup> June 2026.