

# The Grammar School at Leeds

## Employee benefits - Teaching staff

Staff at The Grammar School at Leeds have access to a wide range of benefits including:

- Discounted school fees for children in line with the school's policy (permanent positions only)
- Access to the Teachers' Pension Scheme (TPS)
- Training and CPD available including five inset days per academic year
- Enhanced school holidays, approximately 16 weeks non-term time
- Childcare provided for staff's children during school INSET days (from the age of 3 up to age 11)
- Staff lunches: three courses for £1 available during school lunchtimes
- Enhanced sick pay above statutory entitlement
- Generous leave of absence scheme to support our employees when they need it
- Access to our Employee Assistance Programme, CareFirst, offering telephone counselling and advice on mental health and practical issues, as well as 6-8 counselling face-to-face sessions
- Free car parking available on site
- Onsite gym and swimming pool available for staff use within set times
- Right to request flexible working patterns for all employees
- Enhanced payment for maternity, paternity and adoption leave (subject to meeting certain eligibility criteria)
- Salary sacrifice schemes for cycle to work
- Free use of the school bus service
- Use of the school's extensive library facility



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