

Privacy Statement

The following statement explains how we protect visitors' information gathered via this Website and during the online application and registration process. If you as a visitor choose to submit information to this Website, you agree to the use of such data in accordance with this privacy statement.

We follow accepted standards of technological security for the purpose of protecting information provided by visitors from misuse, loss, or corruption. Only authorised personnel have access to personally identifiable information submitted through this Website. Such employees are required to maintain the confidentiality of this sensitive data.

Information Collection

As part of the recruitment process, we collect and process personal data relating to job applicants. We commit to being transparent about how we collect and use the data and to meet our data protection obligations.

As a visitor, you do not have to submit any personal information in order to use this Website.

The site collects only personal information that is voluntarily provided by visitors. Such information may consist of, but is not limited to, your name, current job title, address, email address and telephone numbers.

Information Use

Personal details you provide in this application/registration, or separately in connection with your application/registration will be held on our computer systems.

The data will be used to deal with your application and will be used for communication with you regarding recruitment. It will be used to satisfy legal requirements and for statistical analysis. Information will be held and may be used to contact you about future vacancies within a 12-month period. This information will be processed, transferred and stored by our software provider, Net-Worx (2001) Ltd for the above purposes only.

12 months after the date you initially provided your personal information, if you have not been successful in obtaining a job with us all your data will be deleted/destroyed automatically by the system. If your application has been successful then personal data gathered in the recruitment process will be transferred to your employment file and retained during your employment relationship with Pro.

Disclosure of Information to Third Parties

Although we may provide visitors information to service providers that handle information on our behalf, we will not share the information with third parties for secondary or unrelated purposes unless otherwise disclosed at the point of collection.

Access to Information

We will provide access to users who wish to review the personal information retained when they apply via our Website site and correct, update or withdraw their details. Users can access their personal profile by using their secure login. To do this, users can access their personal details at any time, by using their secure login. In all cases we will treat requests to access information or change information in accordance with applicable legal requirements.

Information Security

We have in place operational security and controls to protect all information provided by users from loss, misuse, alteration or destruction.

Cookies

In order to provide this Website our software provider, Net-Worx (2001) Ltd uses cookies. By

registering you are confirming your consent to their use.

If you do not want information collected through the use of cookies, there is a simple procedure in most browsers that allows you to deny or accept the cookies feature. Please note, however, that “personalised” services may be affected if the cookies option is disabled.

If you have any questions regarding our use of cookies, please direct them to our software provider, Net-Worx (2001) Ltd. support@networxrecruitment.com

[Changes to our Privacy Policy](#)

Both Pro and our software provider, Net-Worx (2001) Ltd reserves the right to modify or amend this privacy statement at any time and for any reason. Nothing contained herein creates or is intended to create a contract or agreement between us or Net-Worx (2001) Ltd and any user visiting the Website site or providing identifying information of any kind.

[User Questions](#)

If you have any questions or concerns regarding your privacy while using this Website site, please direct them to us using the contact us section of our Website or for any technical questions please contact our software provider, Net-Worx (2001) Ltd support@networxrecruitment.com